



LEADERSHIP BOARD MEETING MINUTES

April 8, 2021-6:30 PM

FINAL

Present: Pr. Micah, Pr. Neal, Augie Schauer, Scott Dahlquist, Karen Nilsen, Anne Romstad, David Thompson, Cheryl Lundsgaard, Deb Heinecke, Ed Morrow, Leslie Lien, and Jean Kass

Devotions

The Zoom meeting began at 6:33pm with Augie Schauer leading Devotions.

Open Forum

A member of the AA group which meets at WLC requested that the current no beverage policy be lifted so that AA attendees could bring coffee and water. Discussion included a need to determine if all attendees would be comfortable with it, whether masks would be worn when not sipping a beverage and what the AA organizational stance regarding COVID precautions is. Scott Dalhquist made a motion that this information be gathered as soon as possible and that Business Manager Linda Lutgen be consulted about it before the board decision was made. Karen Nilsen seconded the motion.

Review the Agenda

- Ed Morrow made the motion to approve agenda as is. Karen seconded. The motion was passed.

Review Minutes

- Cheryl Lundsgaard made the motion to approve the minutes as is and Augie seconded the motion. The motion was passed.

Review Treasurer's Report

- Augie reported that we are ahead of plan and continue to be in good standing. The previous monthly expenses were \$48,529 against the monthly planned amount of \$55,000.
- Augie questioned whether his Faith and Funding talks where he specified needs were productive. Pastor Neal reported that the keyboard Augie mentioned as a specific need had been met by Bekah Romstad.
- Ed made the motion to approve the Treasurer's report and Annie Romstad seconded the motion. The motion was passed.

Pastor/Staff/Commissioner Reports

- Deb Heinecke said she had forgotten to send the report she'd written, but Joshua Lindgren's report covered everything very well.
- There was a question about the Facebook Watch Party for worship services ending soon. It will be ended after Sunday April 11, and but will be continued on YouTube. There will be a link on the notice sent out. It will not require downloading any additional software.
- The schedule for outdoor/drive-in services will be included in this week's E-News.
- There was a question about how outdoor/drive-in services would be handled in case of bad weather. If it must be moved indoors, it can still be broadcast. There was one service where the outdoor setup was moved under the entryway portico.

New Business

- Woodlake Vision & Mission
 - There was extensive discussion of the Woodlake Vision and Mission statements. Comments included:
 - There's no mention of "service," and it seems to be all about "me"
 - It would be helpful to add "in community" to the Mission statement
 - In the Vision statement "God" is mentioned twice in one sentence
 - Prepositions matter, such as "with" versus "for"
 - Perhaps a "space to meet God" rather than the term "playground"
 - "Playground" seems frivolous in a world that seems increasingly more evil and chaotic
 - "Playground" sounds unstructured, a place with no rules
 - Perhaps imagery of a mountaintop where we can see all the world would be better
 - Suggestion: "Connecting people with God and all God's children"
 - MOVEMENT
 - WLC needs a clearly defined process to move people to discipleship
 - We want to attract "unchurched" people, including "lapsed Lutherans" and people with no church background. The intent is not to poach from other churches.
 - Pastor Neal explained that "movement" begins with low-bar activities, such as a lock-in to get youth involved. (PLAY = Invitation.) Low entry bar activities for adults might be playing bridge, more targeted life groups (e.g., newlywed life group) as well as youth groups that encourage movement toward deeper faith involvement. (BE LOVED = Discipleship) which moves on to PRACTICE FAITH =Service/Leadership/Relationships which circles back to extend the invitation to PLAY to include more people.
 - Leslie Lien said that Mara (Leadership Board's Youth Rep) was excited at the idea of students seeing the church as a fun place to come to after school.
 - Cheryl commented that after COVID, people need terms like "fun" and "caring"
 - ALIGNMENT
 - All WLC ministries will need to examine how they fit with the mission and goal.
 - Pastor Micah commented that many things will need to be rethought to meet the Outreach mission: worship, building spaces, etc.
 - The intention is to present the vision and mission at a regular LB meeting. (We will hold congregational listening sessions in May).
- In person worship, when and/or how?
 - Currently, in-person worship would not resume before the end of May to give people a chance to be vaccinated
 - There are no plans to exclude people who aren't vaccinated, but we also need to encourage people to get vaccines
- Outdoor SALT gathering
 - At the end of April, the SALT group would like to have an outdoor gathering at a park. It would not be on church grounds, but could possibly include more than ten attendees.
 - Suggestions for future SALT gatherings include a bike ride, or a Twins game. (Currently Twins ticket maximum is 4 seats together.)
- Leadership Board Positions
 - Several board positions will end in November. The WLC constitution has a 2-term limit, a term being 2 years, in the same position. Board members were requested to let the Pastors and Scott know whether they intended to continue in a second term or leave their current position.

- Scott's second term as President will be over in November, so please let him and/or the pastors know of potential candidates.
- FMF Banner
 - WLC participated in Families Moving Forward (FMF) from 1999 to 2020. Scott suggested that the FMF banner be displayed, possibly in a hallway, with an explanation of what it represents.
 - Deb will talk to Joshua about it.
- LB Document Storage
 - Jean Kass suggested postponing this discussion until another LB meeting since it was getting late.
- Other new business
 - Karen asked when Life Groups would be starting up again. Life Group will continue sometime in the summer, dates TBD.

Adjourn and Closing Prayer

- Karen moved to adjourn the meeting at 8:31. Deb seconded the motion. The motion was passed.
- Augie led a closing prayer.

Upcoming Messenger Article (Due May 15th)

Cheryl Lundsgaard