

Woodlake Lutheran Leadership Board Meeting Minutes

January 14, 2021

Present: Pr. Micah, Augie Schauer, Scott Dahlquist, Anne Schauer, Karen Nilsen, Anne Romstad, David Thompson, Cheryl Lundsgaard, Deb Heinecke, Ed Morrow, Daniel Ditmanson (guest)

The zoom meeting began at 6:35 p.m. with Scott leading in devotion. Thank you.

Open Forum: no one was present. Anne R. received an email from Ken Severson suggesting possible options for Covid19 check giving. Anne R. will ask Ken to participate in this task group, possibly as project manager.

1. Agenda: Anne S. motioned to accept the agenda as presented. It was seconded and passed.
2. Minutes: Anne S. mentioned a minor correction on #6, first bullet point, on the December minutes. With no other changes Cheryl motioned to accept the minutes and Deb seconded. Motion carried.
3. Treasurer's Report: The numbers and reports were sent very last minute to August, so no Treasurer's report was sent prior to this meeting. August mentioned that for the months of November and December income exceeded what was budgeted and expenses were under budget amounts. This is due to several members who give a last-minute, end of year donation, and others pay their Faith and Funding pledges for the coming year in one payment, which equals approximately 19.5% of the families, paid forward. He reported that MICC is now moved into their new space. A big 'thank you' to those from MICC, the Adventistas, and church members who helped with moving. Cheryl then motioned to approve the verbal report with Karen seconding. Motion passed.
4. Pastor/Staff/Commissioner reports: All reports were electronically submitted prior to the meeting with no changes or additions.
5. New Business:
 - Daniel Ditmanson, new Youth Outreach and Program Director gave an update. He is sending out weekly emails to youth member families, and next week's meeting is planning the summer schedule. He is looking at conducting 1:1 conversation with youth members, and what format will work best for doing so during Covid19 restrictions.
 - Dementia Friends- the information was reviewed and discussed. It was suggested that it fall under Congregational Care and that Leslie work with Sue Kelly on getting the information to the congregation.
 - Scott asked each board member their opinion on when and how to resume in-person worship. After discussion, Scott suggested monthly re-evaluation of this topic. We want to resume in-person worship, but not until it can be **safely** done.
 - Review of Pastor Micah:

- i. An annual review is important for the health of the church.
 - ii. Discussion ensued. Karen will work with Cheryl to tweak questions and then send out for both pastoral reviews.
- New Signage: Augie questioned the information on the new signage package. Pr. Micah does not know who is 'point person' for this project yet. Having new signage is a goal for 2021 and Pr. Micah will talk to Pr. Neal about it.
 - Cheryl reported that Wayne Schmieg, event coordinator, is inquiring about holding a sledding party. Discussion followed with the majority feeling it is best to plan for future events as things improve, but not to hold any get-togethers at present.
 - Pr. Micah reported that Joshua and Julia had their annual reviews. Both received a 3% raise which is included in the 2021 budget plan. Their reviews can be seen upon request.
 - The retreat for Saturday, January 30th is finalized with the topic of 'vision and focus' for leadership. David is requesting help with defining and developing a new vision for the Service and Justice commission. The retreat is from 9 till noon and Pr. Neal is planning the event and Pr. Micah is interested in applying the principles to each commission.

6. Old Business: None was brought forth.

David motioned to adjourn the meeting at 7:53 p.m. With numerous seconds, motion carried. Pr. Micah led in the Lord's Prayer.

Respectfully submitted,

Anne Schauer

Reminders: February 11th devotions – Deb Heinecke

March article (due February 15) – Deb Heinecke

March 11th devotions – Anne Romstad

April article (due March 15) – Anne Romstad