

WOODLAKE LUTHERAN CHURCH

LEADERSHIP BOARD MEETING MINUTES

May 7, 2015

Present: Pastor Fred Hanson, Anne Romstad, Bev Erickson, Orv Holland, Dede Tollefsrud, Anne Schmiege, Bob Larson, Kathleen Reidell, and Pastor Diane Roth.

1. The meeting was called to order at 6:00 p.m.
2. Devotions were given by Bob Larson.
3. The agenda was reviewed.
4. Pastor Diane Roth expressed her thanks to the Leadership Board for their support as she accepts the call to Grace Lutheran Church at Conroe, Texas. She is anticipating the opportunity, but will miss everyone after being at Woodlake for 17 years. Prayers were offered for Diane as she make this move.
5. The secretary's report for April 9 meeting was reviewed. The motion was made, seconded and passed to approve the minutes of the April 9, 2015 meeting.
6. The secretary's report for the April 23 meeting was reviewed. The motion was made, seconded and passed to approve the minutes of the April 23, 2015 meeting.
7. There were no financial reports as they will be available at the congregational meeting Sunday, May 17, 2015.
8. Anne Schmiege made a request to add an item to the June agenda concerning adding a "mission moment" to be included occasionally in the worship service, and the protocol to work with other commissions in doing a "mission moment." Also for June agenda, pop machine and broker/dealer.
9. Loaves and Fishes would like a groundbreaking of the community garden on Saturday, May 23, 2015.
10. The discussion of a new staffing model was the main business of the evening. This proposal will be presented to the congregational meeting Sunday, May 17, 2015. The proposal is as follows:

The Pastoral staff consisting of Senior Pastor, 1 fulltime position, effective, now
A parttime (.5) pastor for visitation, preaching, leading worship, and congregational care
(This person could be an interim pastor or contracted person who is eligible for a call to ministry.)
Effective, June, 2015

Worship/Music staff person, parttime (.5) position for 2 Sunday services, Saturday evening,
Wednesday matins, and additional Lent, summer, Advent, Easter, and Christmas services
Contract musicians as needed. Effective, fall, 2015

Picnic Church /Intermission staff for a total of 15 hours weekly (.37 ½) with .25 time allocated to **Worship/Music** for Picnic church, and (.125) allocated to **Children/Youth/Family** for Intermission. Effective, June, 2015

Children/Youth/Family /Faith Formation staff , (.875 total) which includes youth, Jr and Sr, family to grave, children to 12 years and (.125) for Intermission, effective , June, 2015

Mission (.5) responsible for outreach to the community, effective fall, 2015

Administration (2.45) which includes:

office (communication, bulletins, receptionist, schedule, website) 1 fulltime , effective, now

finances, (.5) effective fall, 2015

assistants (.2) (Saturday a.m. and data entry)

custodial (.75) effective fall, 2015

11. President Anne Romstad declared the meeting adjourned at 9:10 p.m. The meeting closed with the Lord's Prayer.

Respectfully submitted,
Bev Erickson,
Secretary