

WOODLAKE LUTHERAN CHURCH, LEADERSHIP BOARD MEETING MINUTES

March 10, 2016

Present: Pastor Fred Hanson, Bev Erickson, Orv Holland, Anne Schmieg, Paul Olson, Lesley Farnham, Kathy Hedman, Shelly Abrams, Deb Heinecke, and Julie Windler

1. The meeting convened at 6:00. Devotions were given by Anne Schmieg. Vice president, Lesley Farnham conducted the meeting in the absence of Anne Romstad.
2. The agenda was reviewed and motion made, seconded, and passed to approve the agenda as presented.
3. The motion was made, seconded, and passed to approve the minutes of the February Leadership Board meeting as presented.
4. The financial report for February was discussed. Julie pointed out that Woodlake no longer qualifies for the Health Care Tax Credit, which will lower income by \$19,000. There will be increased rental income as Ebenezer is doubling their rental. Heating costs are lower than anticipated this winter. The motion was made, seconded, and passed to approve the financial report.
5. The pastor, staff, and commission reports were emailed to the board. Julie reported that the old youth room has been painted, and several other areas are slated to be painted in the near future. The pews in the sanctuary have been cleaned and given a face lift. Paul Olson explained a new numbering system for rooms and storage areas which will be helpful in identifying areas in the building, especially for the rental process. The hiring process for a new Director of Family Mission and Youth and Children's Ministry Coordinator is proceeding and should be completed in a few weeks. Voting by the Leadership Board will be conducted electronically. The collaboration process with House of Prayer and Oak Grove is continuing and there will be a joint Maundy Thursday service at Oak Grove with First Communion for youth from all three congregations. However, the joint Bible School (Woodlake and Oak Grove) has had a problem with scheduling as the Woodlake volunteer core team was unavailable for Oak Grove's dates. The St. Mary's clinic will begin in May.
6. The April Leadership Board meeting will be a joint staff/leadership board strategic planning session regarding the proposed worship and program schedule for the summer and fall of 2016. The date for this meeting will be Tuesday, April 19, instead of Thursday, April 14.
7. The date for the spring congregational meeting will be Sunday, May 22, with one service at 10 a.m., and the meeting following the service.
8. Eileen Berge will resume as an independent contractor as the accompanist for the Spirit Singers, and she will also help with the Sunday School musical scheduled for May 15. Noah Sutton will be hired as an independent contractor to assist with music at the 11 a.m. service.
9. The status of Josh Frueh will be changed from independent contractor to staff effective April 1.

10. There will be 2 identical Easter services, 9 a.m and 11 a.m., with coffee and donuts served in the fellowship hall between services.
11. The meeting was adjourned at 8:04 and closed with the Lord's Prayer.
12. The April devotions will be done by Pastor Fred, Shelley Abrams will bring treats, and Paul Olson will write the article for the Messenger (due March 15).

Respectfully submitted,
Bev Erickson, Secretary