

Woodlake Lutheran Church Leadership Board Meeting Minutes

March 14, 2019

Present: Pr. Micah Pearson, Scott Dahlquist, Wayne Schmeig, Anne Schmeig, Anne Romstad, Ed Morrow, Laurel Johnson, Paul Olson, Mary Olson, Anne Schauer

The meeting convened at 6:35. Paul brought treats for 'pie day', and led devotions, thank you.

Open Forum: Sandy Engen and Cindy Hanson presented concerns about the kitchen. Sandy first gave a helpful, brief background history on the kitchen. Currently, many small groups use the kitchen with little oversight. They suggested a committee be formed to address usage, efficiency, and any other concerns. They also request a person from each participating group be represented. Sandy said she would consider being on the committee. After discussion, it was decided that a kitchen committee should be formed and would report to Congregational Life. Wayne would also attend the meetings.

1. The March agenda was presented. Mary motioned to approve, Laurel seconded, motion carried.
2. The minutes for February were approved as corrected.
3. Treasurer's Report: Ed handed out the financial report.
 - Income is above budget YTD and monthly
 - Expenses are below budget YTD and monthly
 - Offerings were down this month due to inclement weather (1% of total budget)
 - Quarterly report is coming up and will show comparison of accounts pledged to actual received.

Wayne motioned to accept the financial report as presented, Mary seconded, motion carried.

4. Pastor(s), staff, and commissioner reports were electronically pre-submitted.
 - There was discussion on the location and upkeep of the pop machine. It was decided it will remain at its current location, and Chad will maintain the inventory changing some items with proper displays.
 - Homebound Ministry- they have two more requests for visitations. They are currently working to fill them.
5. New Business: Mary reported the results of the pastoral review. Discussion ensued resulting in the consensus of the reviews insights on both accounts (pastor/board), and it provides a form of accountability for both. It was also mentioned that all staff is reviewed annually. Scott motioned to accept the pastoral review. Anne R. seconded it and the motion passed.
6. CYF Outreach Pastor: Anne R. reported on the second interviews of the two final candidates. Pastor Micah presented the comments each board member submitted prior to tonight's meeting on their candidate of choice for CYF Outreach Pastor. Discussion ensued with a verbal vote to call a pastor. With the vote being unanimous, Pastor Micah and Ed will work on a salary package, and Anne R. will move forward to the next step of the call process.
7. Interim Music Director: The new proposal for providing music by Eileen Berge was read and items were discussed. Laurel moved to have the Executive Board and the Music and Worship committee work out a new agreement. Mary seconded the motion and it was carried.

8. Scott reminded us that the Leadership Board will be providing coffee and treats for the fifth Sunday service in March. Anne will help with coffee and greeting. Scott suggested members bring two dozen treats to share.
9. Woodlake 2020 updates: Leadership Board members presented what their commission had as updates and Mary reported on these items. Anne Schmiege reminded everyone about '50 new contacts by 2020' by each of us getting to know more people in our congregation including the mission trip kids.
10. Woodlake is still looking for a business manager. They will contact the last two previous candidates and possibly meet next week. If that is not possible the process will then continue with a new search.
11. The ideal goal for filling the custodial position is April first. Until then, congregants are stepping up to fill in. The possibility of collaborating with the other two churches was mentioned; no action was decided.
12. Mary motioned to adjourn the meeting and Ed seconded the motion. The meeting ended at 9:00pm with the Lord's Prayer.

Reminders:

April 11th Leadership Board Meeting: treats and devotions- Anne Romstad

April Messenger article-due March 15th – Anne Romstad

May Messenger article – due April 15th – Paul Olson

Respectfully submitted,
Anne Schauer