

## WOODLAKE LUTHERAN CHURCH, LEADERSHIP BOARD MEETING MINUTES

September 8, 2016

Present: Anne Romstad, Bob Larson, Anne Schmiegl, Paul Olson, Lesley Farnham, Kathy Hedman, Deb Heinecke, and Pastor Charlie.

The meeting convened at 6:06. Paul Olson opened the meeting with devotions.

1. The motion was made, seconded, and passed to approve the minutes of the August Leadership Board meeting.
2. The financial report was discussed. Bob Larson reported that we are still in a good financial situation. The motion was made, seconded, and passed to approve the financial report.
3. REACH program has been officially discontinued, but people are still contributing specifically to REACH. Discussed if REACH should be added as one of the options when the next set of envelopes are mailed. A motion was made, seconded and passed to reinstate REACH under the same parameters as previously and add to envelopes. Money to be used for Mission and Properties. Julie Windler will ask Orv Holland to write a blurb for October Messenger regarding REACH.
4. Two proposals for the November Craft Sale were submitted. The first was regarding how and where profits would be distributed. A motion was made, seconded and passed to equally divide and disperse the net profits to: VEAP, Loaves and Fishes, and Families Moving Forward. The second was regarding a raffle item and selling tickets. A motion was made, seconded and passed to raffle one item which will be on display on Sunday morning at a table in Narthex at which tickets will be sold.
5. Hiring of Eileen Berge as part-time musician. Eileen has never had anything in writing on her duties/responsibilities. She would like to continue working at Woodlake but requested a written job description and that she be hired as an employee and not as a contract worker. Her responsibilities would be rehearse with (1 hour a week) and direct Spirit Singers on 4<sup>th</sup> Sunday on month; primary musician on 4<sup>th</sup> Sunday of month; other special services as needed/requested, ex: Advent, Lent, etc. The time frame is negotiable, but for now is September 2016-June 2017. A motion was made, seconded and passed to hire Eileen on this basis. She would report to the Pastor and Director of Music.
6. Salary Proposals. A motion to adjust Julie Windler's salary to reflect the change of her going on Medicare effective September 1 was made, seconded and passed. By January 2017 she will be reducing her hours to ½ time (20 hours/week). A second motion was made, seconded and passed to hire Orv Holland to do the financial and payroll operations of Woodlake.
7. Pastor Charlie said that Pr. Brice Eichlersmith is still planning on working part time at Woodlake in some general pastoral duties but specifically with the Youth program. Details are still being worked out with Oak Grove.
8. The remainder of the meeting was spent discussing "What To Do? Where To Go?" in regards to collaboration, calling a new pastor, or various combinations. Pr. Charlie presented three options. (attached). A fourth option was reintroduced from last month's meeting. Option 4 is contacting other churches in the area to see what their future plans are, if there might be interested in forming a consolidation of some sort, exploring ways to put the churches in the area in a better position to do the work of the church, etc. There are many ways to think of this or to configure. Pr. Charlie and Bob Larson will draft a letter for Leadership Board review and then send to area churches in the next couple weeks. Information will published in October Messenger and Pr. Charlie will give a fireside talk in October. Congregation will be asked to vote at November 20<sup>th</sup> Congregation meeting on which path they want to pursue.
9. The meeting was adjourned at 7:35 with the praying of the Lord's Prayer. Lesley Farhnam is responsible for October devotions and treats; October Messenger article by Anne Romstad.

Respectfully submitted,  
Kathy Hedman, Secretary Pro Tem