

WOODLAKE LUTHERAN CHURCH, LEADERSHIP BOARD MEETING MINUTES

May 12, 2016

Present: Pastor Charles Plaster, Anne Romstad, Bev Erickson, Orv Holland, Anne Schmieg, Paul Olson, Lesley Farnham, Kathy Hedman, Kim Myers, Shelly Abrams, Deb Heinecke, Kathleen Reidell, Julie Windler, Melissa Melnick, and Josue Gonazlez

The meeting convened at 6:03. Devotions were given by Kathy Hedman.

1. Pastor Melissa Melnick and Josue Gonzalez were in attendance to express gratitude to Woodlake Lutheran for their support of the ministry of Tapestry which began the fall of 2014. They especially noted the staff time, office and worship space which were made available to this ministry. Tapestry will be looking for a new home since the displacement of many attendees who have moved out of the community due to the sale of the Crossroads apartments. Woodlake will continue to provide office space for this ministry.
2. The agenda was reviewed and Kathy and Anne will present their concerns during the commission reports. The motion was made, seconded, and passed to approve the agenda with that change.
3. A motion was made, seconded, and passed to approve the minutes of the April leadership board meeting.
4. The financial report for April was discussed. The rental income is now increased due to doubling of the Ebenezer time in the building, and the final payment for the roof repair has been made. In general Woodlake is in a positive position financially. The motion was made, seconded, and passed to approve the financial report.
5. Anne Schmieg, commissioner of Mission and Outreach, requested that guidelines be formulated for the use of the Discretionary Fund and the Faith Family Fund. The motion was made, seconded, and passed to establish a committee that will formulate guidelines for the use of the Discretionary Fund and the Faith Family Fund.
6. Kathy Hedman, commissioner of Congregational Life, requested that guidelines be formulated pertaining to receptions which are planned when staff members leave employment at Woodlake. A motion was made, seconded, and passed to establish a committee to formulate guidelines concerning receptions.
7. An update of Church Collaboration was presented by Lesley Farnham. A total of eight people will be recruited to serve for 15-24 months on the Collaboration Team. The joint services at Veteran's Park will be June 12, July 17, and August 23 at 10:30 a.m. Food will be served after each service.
8. Plans for the reception for Tisa Zachau, Children's Choir director, were discussed. The reception will be May 15 after the children's parent .
9. Pastor Plaster will be installed May 22. The compensation package was explained by President Anne Romstad. A motion was made, seconded, and passed to approve the salary package as presented which includes a housing allowance of \$40,000.00 yearly.
10. A motion was made, seconded, and passed to increase the hours of Heather Wageman, Children's Ministry Coordinator from 5 hrs. weekly to 10 hrs. weekly at the same hourly rate.
11. The meeting was adjourned at 7:40 p.m. and the Lord's Prayer was prayed to close the meeting. June devotions will be done by Shelley Abrams, treats by Deb Heinecke, and Messenger article will be done by Lesley Farnham..

Respectfully submitted,
Bev Erickson, Secretary