

WOODLAKE LUTHERAN CHURCH, LEADERSHIP BOARD MEETING MINUTES

December 10, 2015

Present: Pastor Fred Hanson, Anne Romstad, Bev Erickson, Orv Holland, Anne Schmiegl, Kathleen Reidell, Monique Rupp, Dede Tollefsrud, Paul Olson, Deb Heinecke, Lesley Farnham, Kathy Hedman, and Deb Jungers

1. The meeting convened at 6:05. Devotions were given by Pastor Fred and Kathleen Reidell.
2. The agenda was reviewed and motion made, seconded, and passed to approve the agenda with the addition of time for Deb Jungers.
3. Deb Jungers presented a job description for Director of Youth and Family. After discussion a motion was made, seconded, and passed to first, approve the job description as proposed with the following changes (a) change the job title to Director of Youth and Family Mission; (b) integrate the word "mission" into "youth and family" under Purpose and Scope section as well as Roles and Responsibilities section; and secondly, to grant approval to post amended job description and proceed with the hiring process.
4. The motion was made, seconded, and passed to approve the minutes of the November Leadership Board meeting with a change of date to November 12 instead of November 8.
5. Orv Holland presented the financial report "for information only" and will be revisited in January. He reported that we ended the year on November 30 with a balanced budget.
6. The new members of the Leadership Board will be installed Sunday, December 13 at 9 a.m.
7. There is still a need to fill the treasurers position. New names have been submitted for consideration.
8. Pastor Fred gave an update on the status of Welcome Table service. It will resume in January, 2016. It will no longer involve a meal so the name Welcome Table will be dropped. It will meet in the sanctuary at 11 a.m., and there are plans for a fellowship/mission event once a month.
9. Pastor Fred also reported on talks with Oak Grove and House of Prayer. One meeting has been held with representatives from each church. There will be a congregational meeting Sunday, December 13 with a purpose to come together as a community of faith to prayerfully consider whether or not God is leading us to begin a conversation with Oak Grove and House of Prayer to join our congregations together to form one new congregation and to focus on Richfield as our primary mission field. The goal is also to create a clear and transparent process so that everyone feels that they are informed and involved.
10. The motion was made, seconded, and passed to extend the informal rental agreement with Ebenezer to end February 29, 2016 pending a formal rental agreement.
11. The addition to the Leadership Board of Deb Heinecke, Worship and Music, and Shelly Abrams, Faith Formation, Children, was presented for election. The motion was made, seconded, and passed to elect them to their respective commissions.
12. The meeting was adjourned at 8:05. Devotions and refreshments for January, 2016 will be done by Bev Erickson.

Respectfully submitted,
Bev Erickson, Secretary