

MINISTRY SITE PROFILE  
**Woodlake Lutheran Church**

Richfield, MN

Completed: 09/25/2018



**Evangelical Lutheran Church in America**  
 God's work. Our hands.

*The Ministry Site Profile (MSP) is intended for use by congregations and church-related organizations that are seeking to call an ordained or lay rostered minister of the Evangelical Lutheran Church in America, or a First Call candidate for rostered ministry. Congregations must complete the entire MSP. Church-related organizations may, with the concurrence of the synod bishop, complete only the required sections (Part I, III and IV).*

*Once complete, this form is submitted electronically to your synod bishop for review and posting to the "Current Openings" listing on the ELCA website ([www.ELCA.org/call](http://www.ELCA.org/call)).*

**Summary Description**

**Woodlake is in the process of change. We are an older congregation that is making significant investments in children, youth, and family outreach. Woodlake has identified CFY outreach as the key piece in our church's transformation and are looking for a pastor to help guide this process. We don't have an agenda as to how this will happen, except that CYF outreach needs to be at the forefront of our ministry going forward. We are open to the passions, ideas, and spirit of a new pastor and are looking for a pastor who is flexible, adaptable, and ready to be a part of a changing church.**

**PART I: WHO WE ARE**

**Name and Location**

<b>CONGREGATION</b>	<b>Woodlake Lutheran Church</b>	<b>11869</b>
CONGREGATION/MULTIPLE POINT PARISH/ ORGANIZATION	NAME	CONG ID
<b>Richfield, MN, 55423</b>	<b>US</b>	
CITY, STATE , ZIP	COUNTRY	
<b>Minneapolis Area Synod (3G)</b>	<b>Congregation - Organized</b>	<b>1947</b>
SYNOD	TYPE OF MINISTRY SITE	YEAR ORGANIZED
<b>Suburb within 10 miles of a large city</b>		
SIZE OF COMMUNITY		

**Contact Information**

**Ministry Site (preferred contact information)**

<b>7525 Oliver Avenue South</b>	<b>Richfield, MN, 55423</b>	<b>US</b>
ADDRESS LINE 1	ADDRESS LINE 2 CITY, STATE, ZIP	COUNTRY
<b>office@woodlakechurch.org</b>	<b>www.woodlakechurch.org</b>	<b>(612) 866-3103</b>
E-MAIL	WEB SITE	PHONE
		<b>(612) 866-3103</b>
		FAX

**Chairperson of Congregation or Head of the Organization**

<b>Scott Dahlquist</b>		
NAME		
<b>6913 11th Avenue South</b>	<b>Richfield, MN, 55423</b>	<b>US</b>
ADDRESS LINE 1	ADDRESS LINE 2 CITY, STATE, ZIP	COUNTRY
<b>(612) 798-5708</b>	<b>(612) 919-9232</b>	



DAY PHONE	EVENING PHONE	CELL PHONE	FAX
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**sjaadahlquist@comcast.net**

E-MAIL

**Chairperson of Call or Search Committee**

**Anne Romstad**

NAME

**7501 Newton Avenue South**

**Richfield, MN, 55423**

**US**

ADDRESS LINE 1

ADDRESS LINE 2

CITY, STATE, ZIP

COUNTRY

**(612) 869-4137**

**(612) 869-4137**

**(612) 805-3077**

DAY PHONE

EVENING PHONE

CELL PHONE

FAX

**arcikr@gmail.com**

E-MAIL

**Demographics**

**Language Spoken**

**In the congregation/ organization**

**English**

PRIMARY LANGUAGE

SECOND LANGUAGE

THIRD LANGUAGE

**In the surrounding community**

**English**

**Spanish**

PRIMARY LANGUAGE

SECOND LANGUAGE

THIRD LANGUAGE

**Race/ Ethnicity (In the Congregation)**

**Caucasian (95%)**

**Other (5%)**

LARGEST

SECOND

THIRD

FOURTH

COMMENTS OR EXPLANATION

**Race/ Ethnicity (Surrounding Community)**

**Caucasian (60%)**

**Hispanic (15%)**

**Other (15%)**

**African American (10%)**

LARGEST

SECOND

THIRD

FOURTH

COMMENTS OR EXPLANATION

**Gender comparison**

**40%**

**60%**

**Age distribution**

**15%**

**10%**

**15%**

**15%**

**45%**

MALE

FEMALE

19 YEARS OR YOUNGER

20 - 34

35 - 49

50 - 65

OVER 65

**Number of Paid Staff**

**1**

**0**

**1**

**1**

**2**

**3**

CLERGY

LAY ROSTERED

OTHER LAY PROFESSIONALS

SECRETARIAL SUPPORT

CUSTODIAL SUPPORT

OTHER

**Congregational Information**

**151 - 250**

**0 - 25**

**Single site**



AVE WEEKLY WORSHIP ATTENDANCE	AVE ATTENDANCE IN CHRISTIAN EDUCATION	PARISH TYPE	
<b>10%</b>	<b>20%</b>	<b>35%</b>	<b>35%</b>
1/2 MILE OR LESS	1/2 - 1 MILE	1 - 3 MILES	MORE THAN 3 MILES

**Distance members live from church facilities:**

**Community Type**

- |   |  |                                     |
|---|--|-------------------------------------|
| <input checked="" type="checkbox"/> Bedroom community | <input type="checkbox"/> College or University | <input type="checkbox"/> Farming    |
| <input type="checkbox"/> Inner City                   | <input type="checkbox"/> Mining/logging        | <input type="checkbox"/> Ranching   |
| <input type="checkbox"/> Industrial                   | <input type="checkbox"/> Resort                | <input type="checkbox"/> Retirement |

**Budget of the Congregation/ Organization**

**2017**

**\$612,527**

TOTAL BUDGET FOR THE LAST FISCAL YEAR

**\$12,000**

MISSION SUPPORT TO THE ELCA/ SYNOD FOR THE LAST FISCAL YEAR

LAST FISCAL YEAR

**\$0**

TOTAL DEBT OF THE CONGREGATION/ ORGANIZATION AT THE END OF THE LAST FISCAL YEAR

**\$1,052,000**

TOTAL SAVINGS, RESERVES, ENDOWMENT AT THE END OF THE LAST FISCAL YEAR

**PART II: OUR VISION FOR MISSION**

**Trends in the Community Context of the Congregation or Organization**

**Characteristics:**

Write a description of your community in terms of socio-economic status, demographics, primary areas of employment and lifestyle. The Demographic ZIP Code report for your primary ZIP codes may be helpful.

**Woodlake is conveniently located at the intersection of two major interstates (494 & 35W) in Richfield. Our members are primarily from Richfield, Bloomington, Edina and Southwest Minneapolis. Like other first-ring suburbs, Richfield is becoming more ethnically and racially diverse. Caucasians made up 69.8 % of the population in 2010, down from 81.3% in 2000. The Hispanic/Latino population grew from 6.3% in 2000 to 18.3% in 2010. Nearly 20% of residents are foreign born persons and 26.4% speak a language other than English at home.**

**There are 15,069 households in Richfield with an average of 2.37 persons per household. Education is valued in the community as seen by 88.7% of the population having earned their high school diploma and 35.3% having earned a bachelor's degree or higher. 71.9% of the residents are employed. Richfield's median household income is \$52,954, compared to \$59,236 for Hennepin County. Roughly 13% of the population of Richfield is living in poverty compared to the county's estimated 9%.**

**Sources: City of Richfield, US Census Data**

**Trends:**

List three changes or trends within the congregation or organization which have occurred in the last three to five years.

- 1. Reduction in staffing levels to meet budgetary constraints and membership decline has led to greater reliance on volunteer and lay leaders, which on occasion has created confusion and lack of direction.**
- 2. We are an aging congregation, predominantly Caucasian.**
- 3. We are part of a collaborative of three ELCA churches in Richfield.**



#### Context:

List three ways that the community in which you are located has been challenged by change and transition in the last three to five years.

1. The Richfield Public Schools are increasing in racial and ethnic diversity (the current student body is 70% children of color) which is indicative of the growing diversity in the city as a whole.
2. Changes in the community through redevelopment and affordable housing issues continue to have an impact on the community; i.e., the transformation of a nearby apartment complex to a more upscale facility resulted in limited availability of Section 8 housing.
3. An aging population in Richfield is creating changes in the housing market both in the turnover of houses to singles and young families, and the development of senior housing. The city is making an effort to revitalize the homes within the city through grants and such to make homes more appealing to new homeowners.

#### Programs:

Describe your congregation's or organization's current programs for mission and ministry.

At Woodlake Lutheran we have a large range of mission and ministry programs designed to meet the needs of those we serve, such as:

- Sunday school for 3 year olds to 6th grade.
- Vacation Bible School (VBS) for school age children.
- A youth and family mission trip as part of the recently formed collaborative.
- A children's choir is being formed.
- Matins Service 8 AM every Wednesday, followed by refreshments and an education hour.
- Homebound visitation ministry, including communion if requested.
- An Adult fellowship group, Socializing Adult Lutherans Together, meets on a monthly basis for fellowship and/or service.
- Small Groups: Over a dozen additional small groups, for fellowship, learning, service, support and/or activities.

#### Goals:

What are the primary goals of your ministry site (please refer to any Strategic Plan that has been adopted).

In the next two years, we will increase outreach to children, youth, and family (CYF) ministry so that by the end of 2020, we will have meaningful relationships with 50 CYF participants. To reach this goal, we will double our CYF participation each year. Through our CYF outreach, participants will grow in faith, have fun, and share their God-given gifts. Woodlake members will enter into one meaningful relationship per year with CYF participants because Jesus has called us to form relationships to experience love, grace, and forgiveness. These relationships will be life-giving for those who serve as well as those who are served. Woodlake members will sign a covenant committing support to CYF outreach through time, talent, treasure, and temple. In addition to supporting Woodlake and Richfield CYF outreach, Woodlake will be involved with one CYF outreach ministry in the Twin Cities, United States, and in the world. We embark on this goal so the Holy Spirit can breathe new life into Woodlake.

#### Energy:

What is your congregation or organization really excited about right now?

We celebrate that we are a viable Lutheran faith community. We are welcoming, warm people and are supportive of many programs. We look forward to having our pastor lead and nurture us through these challenging times. Our outreach programs and collaborative efforts continue to minister in the name of Christ and be examples of His love to the world. Mission trips by youth (grades 9-12) have done much to build up the faith of our youth. The variety of small groups and involvement in community organizations gives people many opportunities to be involved and serve. There are vibrant senior's programs that engage many of our older members.

#### Partnership:

How does this congregation or organization see itself as a member and active participant in the Evangelical Lutheran Church in America and the synod?

We are faithful in following ELCA expectations, submitting required reports and sending voting representatives to synod assemblies. As one of three ELCA churches in a collaborative effort in Richfield, we hope that in working together we energize our members to more deeply know God and each other and find new and different ways to grow and share our faith.



**Ministry Site Characteristics**

**AS A COMMUNITY**

	A LOT LIKE US	A LITTLE LIKE US	A LITTLE LIKE US	A LOT LIKE US	
We tend to be formal and programmatic.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	We tend to be informal and spontaneous.
We have clearly defined goals and plans for our future.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	We have no stated goals or plans.
We are racially and economically diverse.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	We are demographically homogeneous.

**OUR LEADERSHIP STYLE**

We welcome ideas that are provoking and challenging.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	We prefer ideas that are tried and true.
We rely on our leaders for direction.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	We rely on group decision-making.
We have learned how to use conflict constructively.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	We tend to perceive conflict as something destructive.

**OUR PROGRAMMING**

Our facilities are often used by community groups.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Our facilities are only used for our activities.
We train people to minister outside our walls.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	We train people to minister inside our walls.
We focus on ideas and beliefs.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	We focus on skills and action.

**OUR THEOLOGICAL PERSPECTIVE**

We are obviously Lutheran in identify and practice.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	We are less obvious about our Lutheran heritage.
We participate in synod and ELCA activities.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	We are not very active in the synod and ELCA.
We focus on Biblical studies and doctrine.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	We focus on contemporary issues and topics.



**Purpose, Giftedness and Mission**

**Purpose**

How does this congregation or organization understand its reason for being in the light of God's call to mission and service? Who are you? Why are you here?

We are called and sent by God to invite people from our surrounding communities to join with us in Christian fellowship and to celebrate our diversity as a tapestry of God's love as we offer our lives as a response to God's grace – this is our spiritual act of gathering for worship.

Together we will create and implement innovative Faith Formation programming that ensures people a safe place to explore and grow in their faith, learn to experience a personal relationship with Jesus, connect the Bible and our Lutheran beliefs to daily life and be equipped to serve within the church, share our faith with others, and serve others in need.

We are called by God, empowered by the Holy Spirit, and sent by Jesus to go and embody the “good news” holistically. We are to become peacemakers and bridge builders between and among people, and we are to mobilize people around their passion and gifts to stand with those on the margins of society and work together for personal and community transformation.

**Giftedness**

What are your gifts and resources for fulfilling this purpose? What are the congregation's or organization's top three assets and how are they being used? Are there obstacles that must be overcome to be able to use these gifts and accomplish the mission?

1. Our willingness to use our gifts in service to others. Our church is not large in numbers, but the ministry outreach is. The hearts of the people working in ministries such as Global Missions, Families Moving Forward, Loaves and Fishes, Volunteers Enlisted to Assist People (VEAP), quilting and knitting and other small groups are centered on helping others know Christ's love through the love and concern they celebrate.
2. Our attitudes and actions are reflected in our stewardship habits.
3. Our building is a large facility, beautiful grounds, and a convenient location near the intersection of 35W and 494.

**Mission**

In light of the way you have described your ministry context in this Ministry Site Profile, what are the top three mission priorities which, if accomplished, hold the most promise for the continued development of this ministry?

As part of a collaborative of ELCA churches in Richfield, we are committed to:

1. Preach and teach the gospel, administer the sacraments and be a good steward of those we currently serve.
2. Be willing and open to grow our church community toward a diverse congregation in age, ethnicity, economic status, and interests.
3. Help each person discover their spiritual gifts and become better equipped to serve and find a meaningful place of service in or outside the church's walls.

**References**

**Synodical Bishop**

<b>Bishop Ann Svennungsen</b>	<b>Minneapolis Area Synod</b>	<b>a.svennungsen@mpls-synod.org</b>	
NAME	SYNOD	E-MAIL	
<b>(612) 870-3610</b>		<b>(612) 230-3317</b>	
DAY PHONE	EVENING PHONE	CELL	FAX

**Inside Congregation or organization**

<b>Kirsten Hargreaves</b>	<b>Member of Woodlake Lutheran</b>	<b>kirstenhargreaves1@gmail.com</b>
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NAME	ORGANIZATION AND TITLE	E-MAIL
(612) 825-5226		

DAY PHONE	EVENING PHONE	CELL	FAX
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**Outside Congregation or organization**

<b>Patty Schulz</b>	<b>Director of Advancement VEAP</b>	<b>pattys@veap.org</b>
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NAME	ORGANIZATION AND TITLE	E-MAIL
(952) 888-9626		(612) 209-7110

DAY PHONE	EVENING PHONE	CELL	FAX
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**Member of the ELCA Clergy roster**

<b>Pastor Ben Sandin</b>	<b>Senior Pastor at House of Prayer Lutheran</b>	<b>bsandin@hoplc.org</b>
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NAME	ORGANIZATION AND TITLE	E-MAIL
(612) 866-8471		

DAY PHONE	EVENING PHONE	CELL	FAX
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**Anyone else who knows your setting well**

<b>Pastor Thomas J. Zarth</b>	<b>Senior Pastor at Oak Grove Lutheran Church</b>	<b>tzarth@oakgrovelutheran.org</b>
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NAME	SYNOD	E-MAIL
(612) 869-4917		

DAY PHONE	EVENING PHONE	CELL	FAX
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**PART III: LEADERSHIP NEEDS**

**The Leader we Seek**

**Roster Type:**

- Minister of Word and Sacrament    
  Minister of Word and Service    
  In Candidacy/First Call

**Youth & Family Ministry**

POSITION TYPE:

**Master's Degree (seminary or graduate school)**

MINIMUM DEGREE REQUIRED:

**Full time call**

FULL TIME/PART TIME:

**Language Proficiencies**

**English/Fluent**

PRIMARY LANGUAGE (PROFICIENCY)

SECOND LANGUAGE (PROFICIENCY)

THIRD LANGUAGE (PROFICIENCY)

**Experience:**

- 0-3 years    
  4-9 years    
  10 -15 years    
  16- 20 years    
  21 + years

**Top Five Ministry Tasks**

*The five most critical tasks required in this position.*



- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Administration                       | <input type="checkbox"/> Building a Sense of Community   | <input type="checkbox"/> Campus / Young Adult Ministry    |
| <input type="checkbox"/> Chaplaincy                           | <input type="checkbox"/> Children's Ministry             | <input type="checkbox"/> Christian Education              |
| <input type="checkbox"/> Communications/ Media                | <input type="checkbox"/> Community Organizing            | <input type="checkbox"/> Conflict Management              |
| <input type="checkbox"/> Counseling/ Social Work              | <input type="checkbox"/> Early Childhood Administration  | <input type="checkbox"/> Ecumenical Work                  |
| <input type="checkbox"/> Evangelism/ Mission                  | <input type="checkbox"/> Financial Management            | <input type="checkbox"/> Global Service                   |
| <input checked="" type="checkbox"/> Innovation / Creativity   | <input type="checkbox"/> Interim Ministry                | <input type="checkbox"/> Interpret Theology               |
| <input type="checkbox"/> Inter-personal Climate               | <input type="checkbox"/> Ministry in Crisis              | <input type="checkbox"/> Ministry in Daily Life           |
| <input type="checkbox"/> Ministry with Seniors                | <input type="checkbox"/> Multicultural Ministry          | <input type="checkbox"/> Music / Worship / Arts           |
| <input checked="" type="checkbox"/> Outdoor/ Camping Ministry | <input type="checkbox"/> Parish Nurse / Health           | <input type="checkbox"/> Participant in the Larger Church |
| <input type="checkbox"/> Pastoral Care and Visitation         | <input checked="" type="checkbox"/> Preaching / Worship  | <input type="checkbox"/> Public Policy / Advocacy         |
| <input checked="" type="checkbox"/> Recruit and Equip Leaders | <input type="checkbox"/> Self Care / Family Life         | <input type="checkbox"/> Small Group Ministry             |
| <input type="checkbox"/> Social Ministry                      | <input type="checkbox"/> Spiritual Formation / Direction | <input type="checkbox"/> Stewardship                      |
| <input type="checkbox"/> Strategic Mission Planning           | <input type="checkbox"/> Teaching                        | <input type="checkbox"/> Volunteer Coordination           |
| <input checked="" type="checkbox"/> Youth and Family Ministry |  |   |

**Gifts for Ministry**

*The five gifts essential in this position, and the five that are very helpful in this position.*

Top Priority	Very Helpful
Help people develop their spiritual life.	
Help people understand and act upon issues of social justice.	
Provide care and nurture.	
Be active in visitation of members and non-members.	<b>Yes</b>
Be effective in working with children.	
<b>Yes</b> Build a sense of community among the people with whom he/she works.	
Help others develop their leadership abilities and skills for ministry.	
Be an effective administrator.	
Be an effective communicator.	<b>Yes</b>
Be an effective teacher.	
Encourage support of the Church's wider mission.	<b>Yes</b>
Work regularly in the development of stewardship growth.	
Be active in ecumenical relationships.	<b>Yes</b>
<b>Yes</b> Be effective in working with youth.	
<b>Yes</b> Organize people for community action.	
Be skilled in planning and leading programs.	
Have a strong commitment and loyalty to the Lutheran Church.	
Understand and interpret the mission of the Church from a global perspective.	



	Deal effectively with conflict.	<b>Yes</b>
	Bring joy and good humor to relationships.	
<b>Yes</b>	Be able to share leadership and work in a team.	
	Be creative and innovative about his or her tasks.	
	Be able to use technology and media.	
<b>Yes</b>	Appreciate cultural diversity in language and customs.	
	Have talents in the areas of music, arts and writing.	

**Mutual Expectations**

Please list the five primary areas of activity or focus that you wish your newly-called rostered leader to give special attention to during the first year of his or her ministry at this congregation or organization:

- A. **Preaching/worship leadership with meaningful worship/sermons connecting Bible teachings to everyday life and connecting with members of all ages.**
- B. **Create a collaborative working style with staff and lay leadership.**
- C. **In conjunction with lay leadership and a youth position expand the children, youth, and family ministry.**
- D. **Attract a diverse visitor and membership base.**
- E. **Support opportunities for community outreach.**

Please list the five ways that this congregation / organization will support and encourage the rostered leader during the first year in order to help her or him accomplish these responsibilities:

- A. **Recognize the limits what of one person can do.**
- B. **Pray.**
- C. **Allow time for personal spiritual growth and building personal relationships.**
- D. **Be open and willing to try new things.**
- E. **Leadership Team dedication and support.**

**Compensation**

No	No
PARSONAGE	SOCIAL SECURITY TAX OFFSET
Synod Guidelines	
MAXIMUM AMOUNT AVAILABLE FOR DEFINED COMPENSATION	

**Benefits**

<b>Yes</b>	<b>Yes</b>	<b>4 weeks</b>
PENSION	MEDICAL	VACATION WEEKS
<b>No</b>	<b>Yes</b>	
SABBATICAL POLICY	PARENTAL LEAVE POLICY	
<b>Yes</b>		
ARE BACKGROUND CHECKS REQUIRED		



**Professional Expenses**

<b>Yes</b>	<b>Yes</b>
_____ AUTO / TRAVEL REIMBURSEMENT	_____ PROFESSIONAL EXPENSES ACCOUNT
<b>No</b>	<b>Yes</b>
_____ FIRST CALL THEOLOGICAL EDUCATION	_____ CONTINUING EDUCATION

**Comments:**

Please offer any comment or explanation regarding the compensation package, especially as it compares to synodical recommendations or guidelines.

**Other Supporting Resources**

Are you able to supply the following items, if requested?

Mission and Vision statement of the congregation or organization	<b>Yes</b>
Printed history of the congregation or organization	<b>Yes</b>
Strategic Plan: Goals and Objectives	<b>Yes</b>
Budget	<b>Yes</b>
Annual Report	<b>Yes</b>
Position description: Duties and Responsibilities	<b>Yes</b>
Communications Piece (publicity, newsletter, etc.)	<b>Yes</b>

**PART IV: COMMENTARY**

You are encouraged to offer information or commentary that will help the reader appreciate the vision, opportunities, challenges and nature of your ministry site. Use this opportunity to creatively promote and commend your ministry possibilities.

**The congregation envisions our new pastor to be innovative and inspiring to spur forward movement. We pray for someone who can inspire the congregation to embrace innovation and change. We have opportunities for growth and change through our collaboration with two other Richfield ELCA church. With the growing Hispanic population in the community the ability to speak Spanish would be desirable in a new pastor.**

**Our congregation currently has a Saturday evening service and one Sunday morning service with an education time for children during part of the Sunday service. We have congregation members who would like different worship styles and would welcome ways to meet their needs.**

**As for challenges, the congregation has aged, and Sunday school and confirmation class numbers are small. We look for someone to inspire the youth and their parents to be part of the growth that we seek for our congregation. We trust that our pastor will strengthen their commitments and encourage their participation.**

**We are proud of our history of mission emphasis and varied programs across the generations; and are excited about the future.**

**PART V: COMPLETION OF PROFILE**

**Discernment Process and Adoption**

Please describe the process used to gather information, formulate responses, and officially adopt this Ministry Site Profile. (Approximately 100 words maximum).



This summer, the Woodlake 2020 committee met and reviewed all information collected from individual and congregational listening sessions, statistical data, and ministry reports. The committee was chosen to equally represent Woodlake so all age demographics were present and no voice was left unheard. We had representatives from pre-k, Sunday school, confirmation, youth group, young adult, parent, adult, senior, new member, and long-time members. Through faithful conversations and discussions, the Woodlake 2020 committee agreed on Children, Youth, and Family (CYF) outreach as the future direction for our church.

Enter the date on which this Ministry Site Profile was adopted by vote of the Congregation Council or organization's **8/23/2018** board:

**CALL PROCESS ADMINISTRATOR**

The name of the person on the synod staff that the bishop has designated as the Call Process Administrator for this call process.

**Pastor John Hulden**

NAME

**(612) 230-3311**

OFFICE PHONE

**Assistant to the Bishop**

TITLE

**j.hulden@mpls-synod.org**

E-MAIL

**Reference's Recommendation**

**Andrew Romstad**

NAME

**(763) 689-1211**

DAY PHONE

**AJR@cambridgelutheran.org**

E-MAIL

EVENING PHONE

CELL

FAX